

david d. blaine, esq., SPHR



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Bar Admissions

State Bar of California, 1998
State Bar of Texas, 2009

Education

Bachelor of Arts, California Polytechnic
State University, 1991

Juris Doctor, magna cum laude,
University of San Francisco School of
Law, 1997

David Blaine combines legal expertise with practical human resources experience. As an employment lawyer, he has counseled hundreds of employers on legal compliance issues, and litigated a broad array of employment cases involving discrimination, wrongful termination, wage and hour, breach of contract and harassment. David focuses on risk management and finding creative, business-based solutions to complex employment issues. He also does extensive seminars, lectures, and in-house trainings, to assist and counsel employers in developing pro-active approaches to address virtually all employment and labor relations matters.

Practice Focus

Employment Law Counseling, Wage and Hour Compliance & Litigation, Discrimination and Harassment, Managing Federal & State Leaves of Absence, Wrongful Termination, Workforce Downsizing /Termination Issues

Professional Associations and Leadership

Kern County Bar Association, 1995-present

Professional Seminars

"Managing Medical Absences" Worklogic HR, February 2013
"Workplace Violence," ASSE Symposium, 2013
"Payroll Fundamentals," Lorman Education Services, June 2008
"Advanced Issues in Payroll," Lorman Education Services, December 2007
"Legal Changes in the Sexual Harassment Arena in California," Lorman Education Services, March 2007

Professional Experience

Belden, Blaine & Raytis, LLP, 2013-present
Worklogic HR Legal Solutions 2012-present
Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP, 2002-2012
Perkins Coie, LLP, 2001-2002
Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP., 1998-2001
Wells Fargo Bank, HR Generalist, Branch Manager, Corporate Trainer, 1988-1997

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Business Lawyers for Business Owners